# Extended working hours increase linkage to ART services among key populations in Kilimanjaro region

Agness John,<sup>1</sup> Benson Minja,<sup>2</sup> Bernard Ogwang,<sup>1</sup> Maria Sanze,<sup>1</sup> Joseph Ng'weshemi,<sup>1</sup> Grace Nkya,<sup>1</sup> William Shing'wenda,<sup>2</sup> Njambi Njuguna,<sup>3</sup> Upendo Kategile<sup>4</sup>

### BACKGROUND

Tanzania's linkage to antiretroviral therapy (ART) services remains low among men who have sex with men (MSM) and female sex workers (FSWs). MSM and FSWs feel insecure about accessing highly visible ART clinics and find standard facility hours inconvenient. Health care workers (HCWs) are perceived as unaccepting, and criminalization of MSM and FSWs in the community leads to low use of traditional facilities. Traditional approaches to enhance service quality, including HCW

counseling, peer navigation, and escorted referrals, have not been successful. The Meeting Targets and Maintaining Epidemic Control (EpiC) project, funded by the United States Agency for International Development (USAID) and the U.S. President's Emergency Plan for AIDS Relief (PEPFAR) and led by FHI 360, introduced HCW engagement and extended working hours to complement

## **METHODS**

Through routine client feedback, extended clinic hours were identified as a way to better meet the needs of FSWs and MSM. An assessment was conducted in 14 care and treatment center (CTC) sites in Kilimanjaro to determine feasibility of extending operating hours to improve linkage to ART services. EpiC began an incentive system offering CTC nurses transport reimbursement for working during extended hours (before) 7 a.m. or after 3 p.m. on weekdays, or on a weekend). EpiC trained 19 HCWs from 19 health facilities on key-populationfriendly services during extended working hours.



linkage to ART services among key populations.

### RESULTS

Linkage rates increased from 82% to 99% among FSWs and MSM after the introduction of extended working hours and HCW training on provision of keypopulation-friendly services (Figure 1).

Extended working hours may better meet the needs of key populations and enhance linkage rates among populations that are traditionally difficult to reach.

FIGURE 1. Rates of ART linkage before and after introduction of extended working hours

1400

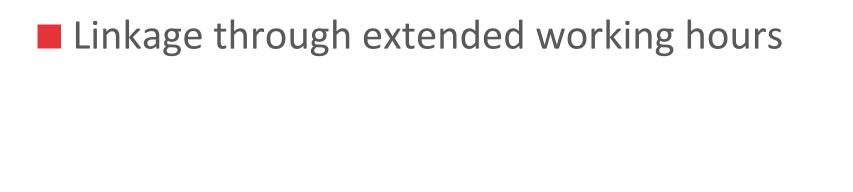
Linkage through traditional hours

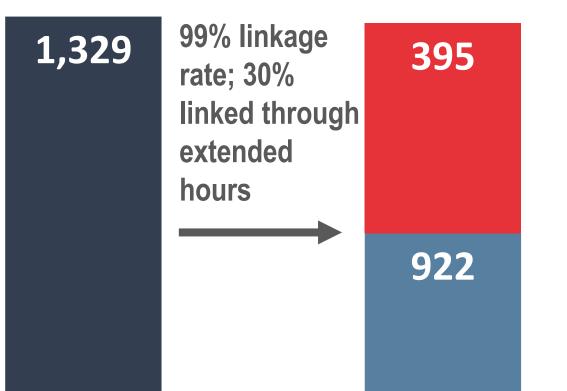
1000

800

723

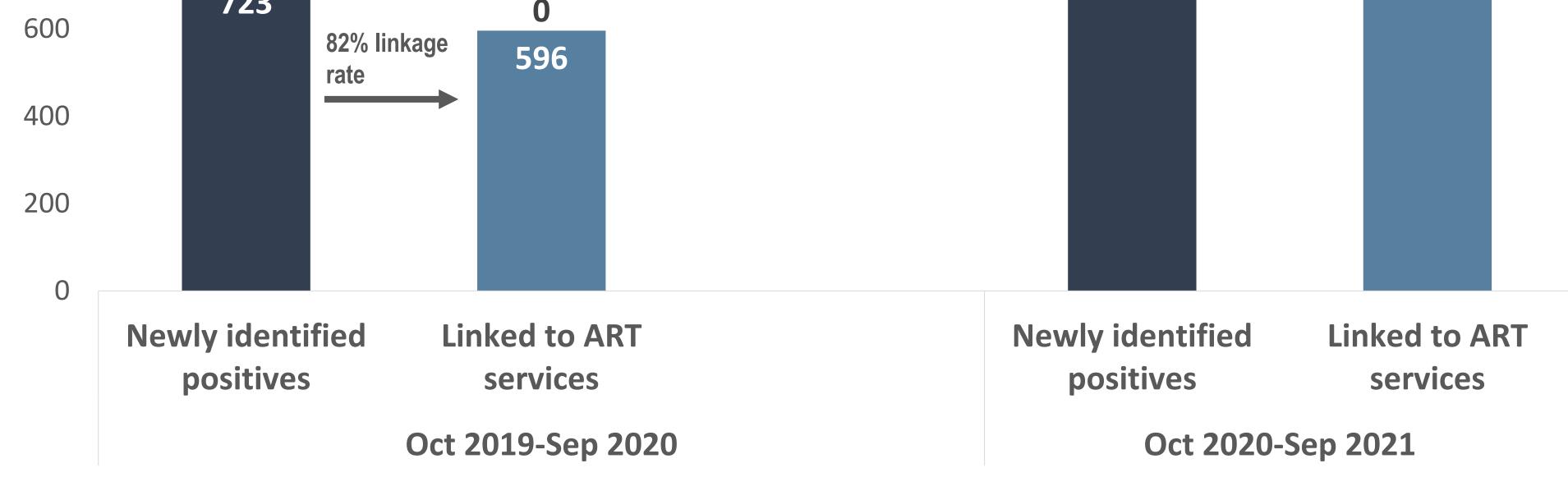
1200







A health care worker provides community mobile testing in an FSW hot spot.



### CONCLUSIONS

There should be scale-up of keypopulation-friendly services during extended clinic hours to all EpiC regions to increase linkage among FSWs and MSM. These interventions are simple to implement and could be tested among other populations to accelerate progress toward the Joint United Nations Programme on HIV/AIDS (UNAIDS) 95-95-95 goals.

**AUTHOR AFFILIATIONS** 

<sup>1</sup> FHI 360, EpiC Tanzania

<sup>2</sup> Tanzania Women Research Foundation (TAWREF)

<sup>3</sup> FHI 360, LINKAGES Kenya

<sup>4</sup> USAID/Tanzania

#### **CONTACT INFORMATION FOR LEAD AUTHOR**

Agness John, Senior Technical Officer, Communications and Knowledge Management, ajohn@fhi360.org

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#### www.fhi360.org/projects/meeting-targets-and-maintaining-epidemic-control-epic







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